



DR. G.D.POL FOUNDATION
Y.M.T. DENTAL COLLEGE AND HOSPITAL

ENRICHING MINDS, EMPOWERING FUTURE

Perspective Strategic Plan



M. J. V. K. K. K.

DEAN
Y.M.T. Dental College
& Hospital Kharghar,
Navi Mumbai - 410 210

Perspective Strategic Plan

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COLLEGE AT A GLANCE

Dr G.D Pol Foundations is a premier educational institution acknowledged for its variety of impetus. The institutions itself is regarded as a noble mission, a noble cause, so earnestly and so endearingly pursued by its founder Dr G. D Pol.

YMT Dental College and Hospital, Navi Mumbai is one of the leading educational institutes. It was established in 2000 and is situated in Kharghar, Navi Mumbai in the state of Maharashtra. The institute provides quality higher education in Dentistry at graduate, post-graduate, PhD and fellowship level. The college is affiliated to Maharashtra University of Health Sciences (MUHS).

YMT dental college and Research has a well-furnished infrastructure lashed with all modern facilities. Various facilities that are provided by the institute are well-equipped Clinical and Non-clinical workspaces, Library, Laboratories, Canteen, Sports facilities, Internet connectivity, Extra Curricular activities.

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VISION AND MISSION

Vision: -

Our vision, commensurate with our logo “Enriching Minds, Empowering Future”, is to be a landmark institute that empowers young minds of dental professionals to be at par with global standards and provide quality dental care.

Mission: -

- To be a **centre of excellence** in imparting dental education and research.
- To **train dental graduates** in delivering comprehensive dental care.
- To provide a platform for the dental graduates to **excel in academic, clinical and research activities**.
- To undertake **basic, clinical and translational research** that will in turn benefit and contribute to the oral health needs of the society.
- To **raise the standards of oral health care**.
- To provide quality dental education by implementing **varied curriculum and courses** under the aegis of the state university and the central council norms.

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PROCESS OF THE PERSPECTIVE PLAN:

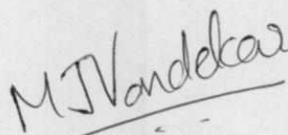
The Perspective Plan of the YMT Dental College and Hospital is prepared by Internal Quality Assurance Cell of the college. The IQAC approves a participatory approach to gather recommendations, ideas and feedback from the various stakeholders. The interaction process comprises of meetings with the IQAC members and the Heads of Departments. Suggestions from all the initiatives are used to formulate a perspective plan.

While preparing the perspective plan, the IQAC has considered following:

- 1) ***Vision and Mission Statement of our College***
- 2) ***Policies to improve quality of the College***
- 3) ***Inputs from the stakeholders.***
- 4) ***Societal expectations from the college.***
- 5) ***Core values:***

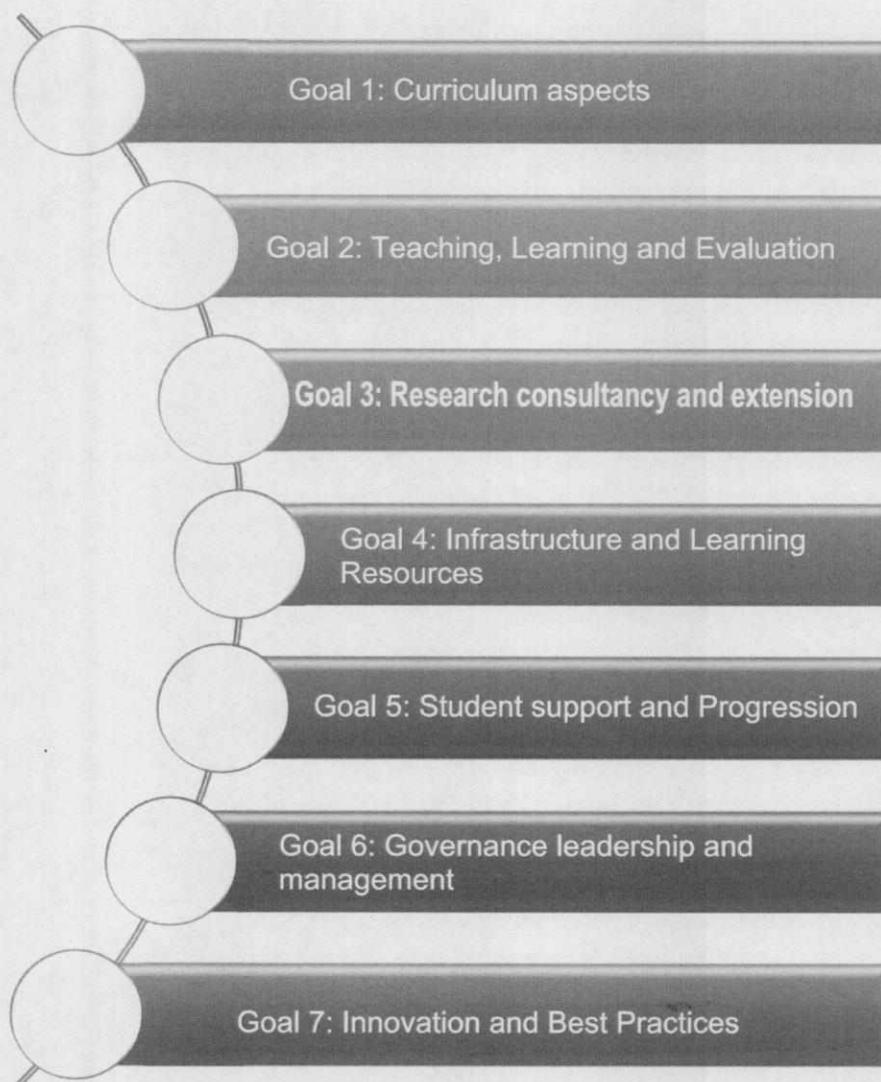
To provide quality dental education by implementing varied curriculum and courses under the aegis of the state university and the central council norms.

This has helped us to prepare our future priorities and perspective future plan.


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PERSPECTIVE STRATEGIC PLAN

PERSPECTIVE PLAN



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Goal 1: Curricular Aspects:

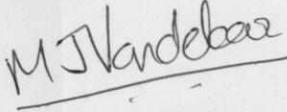
- To introduce new postgraduate degree programs and research programs.
- To introduce PhD programs in Endodontics and Oral pathology
- To introduce career-oriented courses, diploma and advanced diploma courses.
- To increase student intake capacity of existing courses and improve student enrolment.
- To promote the faculty members to participate in curriculum design and review at university level.
- To establish the well-structured feedback system on curriculum from all the faculty and stake holders.
- Provision of good academic flexibility at UG, PG, fellowship and research levels.

Goal 2: Teaching Learning and evaluation:

- To promote the faculty to use online platform for teaching and learning.
- To initiate student centric teaching methods.
- To conduct different programs for the slow learners as well as for the advanced learners.
- To strengthen the Self Appraisal System for teaching and non-teaching staff.

Goal 3: Research Consultancy and Extension:

- To motivate faculty to involve in research projects.
- To publish research papers in high impact factor journals.


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Perspective Strategic Plan

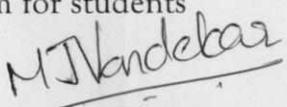
- To present research at International/National conferences.
- To establish MoU's or Associations with various organizations for enhanced research for student and teacher training.
- To acquire and apply new skills and knowledge on the basis of research and development in various dental specialities by the students.
- To increase participation of students in research and promoting for various research paper publications and presentations at national and international conferences.
- To conduct outreach program with the help of NSS.

Goal 4: Infrastructure and Learning resources:

- To make improvement in infrastructure facilities like construction of more class rooms and well-equipped clinical and non-clinical areas.
- To provide various facilities such as indoor sports facility and gymnasium, hostel facility.
- To provide WiFi facility to the students and the staff.
- To provide e-learning resources, e-journals, e-books to students and staff.
- To establish common facility center.
- Propose the construction of the reading hall.

Goal 5 : Student Support and Progression

- Dr. G. D. Pol Foundations' Y.M.T Dental College and Hospital believes in Assessing Affordability and providing affordable education with excellence:
- To conduct soft skill development program for students


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- Organize sports competitions.
- To introduce the student centric learning methods.
- To initiate Alumni engagement for development of college.

Goal 6 : Governance Leadership and Management:

- Vision and Mission of the institute will be communicated efficiently to all the stake holders.
- The management and employees will work together for the betterment of the institute.
- Faculties will be promoted and motivated to attend the faculty development programs.
- Annual self appraisal system to be formalized for teaching and non-teaching staff.
- To implement various staff welfare schemes and programs.
- To conduct the external and internal audits regularly and periodically
- Continuous efforts will be taken to obtain grants from different funding agencies.

Goal 7 : Innovations and Best Practices:

1) Environment Consciousness

- College ensures clean and hygienic campus
- Energy conservation by reducing electricity consumption through installation of LED lights, solar panels, etc.

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- The college will promote eco-friendly campus.
- To undertake and apply scientific methods for waste management.
- College will take initiatives for water recycling.

2) Best Practices:

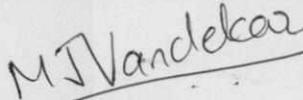
The college will continue the best practices of

- Value added courses/short term courses
- Green initiatives
- Participation of students in extra-curricular activities.
- Organization of seminar/conferences/workshop/symposium

DEPLOYMENT

This strategic plan was shared with all committees and members of this institution. This plan was monitored by Dean and IQAC committee and is reviewed every 6 months by management. Y.M.T.D C H tries to achieve the goals set up. Y.M.T.DCH is looking forward to get accredited by NAAC, ISO, NIRF & NABH. To achieve the above accreditation, Y.M.T.D C H expanded its campus, infrastructure, quality of education and courses offered

Our 15-year vision of Dr. G. D. Pol Foundations' Y.M.T. Dental College and


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Hospital:

- To be in the top tier of colleges in the world.
- To be amongst the top tier medical fraternity
- To achieve more grants for research purposes.
- To achieve more than 5,000 research papers with average citations upto 10.
- To encourage faculty members to publish research with international co-authors.
- To get collaborated with various national and international organizations.
- To increase intake capacity of graduates and post graduate students.
- To start with PHD and Fellowships in various subjects through national and international origin.
- To achieve the following accreditations: NAAC, ISO, NIRF & NABH.

COLLEGE PERSPECTIVE PLANNING COMMITTEE

M.J. Vandeekar

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<u>Name</u>	<u>Designation</u>
Dr G. D. Pol	Director
Dr Kavita Pol	Chairman
Dr Sharad Kokate	Dean

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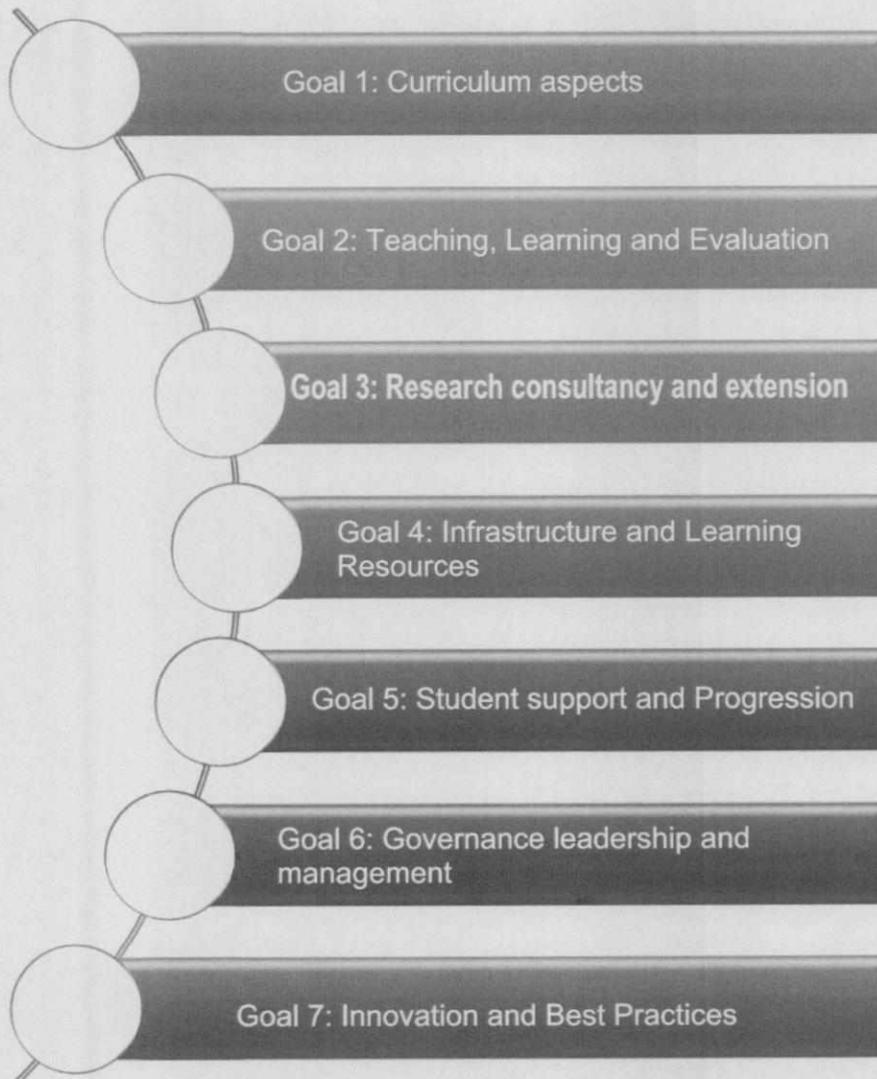
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PERSPECTIVE PLAN 2022-2027

Goal 1: Curriculum Aspects:

- To start with Post graduate course with public health dentistry.
- PhD course for department of Orthodontics, Periodontics, Prosthodontics, Oral medicine, Oral surgery and Public health dentistry.
- To start postdoctoral fellowship program in department of Orthodontics, Endodontics and Prosthodontics.
- Credit based system (CBCS).
- To be deemed to be university.

Goal 2: Teaching learning and evaluation:

- To have robust mentor-mentee system.
- Flipped classroom/OSPE/OSCE/Small group learning.
- To adopt use of online learning methods.

Goal 3: Research consultancy and extension:

- To motivate faculty and students to publish their research work in good impact journals, Scopus, PubMed, Web of Science, UGC care list.
- More sponsored research projects by faculty.
- Encourage PhD with incentives.
- MOU's with foreign university for exchange programs for faculty and students

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- Extension activities – adopting village.
- Conducting national and international conferences.

Goal 4: Infrastructure and Learning resources:

- To establish common facility centre.
- To access library with a smart card.
- Propose construction of a simulation lab.

Goal 5: Student Support and Progression:

- To conduct soft skill development program for undergraduate and postgraduate students.
- To organise intercollege sports competition.
- To organise study tours, industrial visits, field visits and provide incentives for students to advance at state/national level competitions.
- To improve placement facility.
- Formation of career counselling and competitive examination guidance centre.

Goal 6: Governance leadership and management:

- Participation of the management for the betterment of the institute.
- To implement welfare scheme programs for teaching and non-teaching staff.
- To obtain grants for various research projects carried out in the institute.

Goal 7: Innovations and Best Practices:

- College ensures a plastic free campus.
- Formation of solar water heaters and pollution free environment.
- The college will promote an eco-friendly campus by conducting green audit regularly and strive to achieve paperless administration.

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Strategy Implementation and Monitoring :

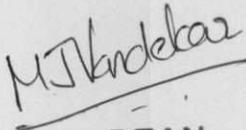
The appropriate procedures will be started for prompt implementation and frequent reviews of its progress / deployment after the Institute's Strategic / Perspective Plan has been approved by the Governing Board of Management.

Monitoring of Strategic Plan:

The institution assigns different duties to the departments since it firmly believes in the leadership idea. However, everything is conducted in a formal manner because the Governing Board of Management, the Dean, and the IQAC oversee and approve all activities relating to the execution of plans. Important decisions are taken during IQAC meetings, head of department meetings, and meetings of the Dean with the management for those involving large sums of money.

The primary duty of IQAC is to benchmark quality standards, monitor them, and assess their attainment. Therefore, the IQAC will periodically assess the strategic plan's implementation to check on it. The full Progress Report will be prepared by the IQAC.

Members of the advisory board will offer remedial actions after carefully analysing the results based on the report; they may also point out the need for process improvement and resource allocation. Through the Dean, all of these reports will be sent to the Management for additional debate and approval.


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COLLEGE PERSPECTIVE PLANNING COMMITTEE

<u>Name</u>	<u>Designation</u>
Dr. G. D. Pol	Chairman
Dr. Kavita Pol	Director
Dr. Meghna Vandekar	Dean

MJVandekar

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